



# **2024 ANNUAL REPORT**

& 2025 ANNUAL MEETING  
OFFICIAL NOTICE

**KEM ELECTRIC COOPERATIVE, INC.**  
**LINTON, NORTH DAKOTA**  
**OFFICIAL NOTICE OF THE ANNUAL MEETING**  
**OF MEMBERS**

The Annual Meeting of the members of KEM Electric Cooperative, Inc., will be held at the Linton Civic Center, 120 Cedar Avenue East, Linton, North Dakota, at 5 p.m. CT on Tuesday, June 10, 2025, to take action on the following matters:

**1. Election of two directors**

In connection with the election of two directors scheduled to be held at this meeting, the following members have been nominated for director by petition, which is in accordance with the Bylaws of the Cooperative:

**2025 Director Election**

**District No. 3**

Neil Meidinger, Zeeland, ND

**District-at-Large**

Michael Knoll, Hague, ND

Albert Noel, Linton, ND

Todd Schnabel, Lehr, ND

**2. Report of officers and directors** for the transaction of such other and further business that may come before the meeting or any adjournment or adjournments thereof.

**3. Proposed Amendments to Bylaws of KEM Electric Cooperative, Inc.** The Board of Directors of KEM Electric Cooperative, Inc. are proposing one amendment to cooperative bylaws.

**Proposed Bylaw Amendment Number 1:**

**NOTICE OF PROPOSED AMENDMENT TO BYLAWS OF KEM ELECTRIC COOPERATIVE, INC.:**

The Board of Directors of KEM Electric Cooperative, Inc., is proposing an amendment to cooperative bylaws. This amendment will allow the cooperative's members to more efficiently fill vacancies which occur on the board of directors.

Bylaw 408 currently provides that the cooperative's members fill a vacancy by election at a member meeting. This will not change.

Bylaw 404 currently provides that candidates running for a director position must be nominated through a petition process that takes at least 150 days to complete. The proposed amendment will shorten the time it takes to complete the petition process. The amendment will apply to all director elections; those that occur through the regular expiration of terms and those that occur by vacancy.

Currently, nominating petitions are to be filed at KEM Electric's offices not less than 90 days prior to the date of the member meeting. Petitions cannot be signed more than 60 days prior to that date.

The proposed amendment provides that (1) petitions must be filed on or before a date set by the board of directors; (2) petitions are not to be signed more than 30 days prior to that date; and (3) a list of candidates must be posted at cooperative offices at least 10 days before the election.

Passing this amendment will reduce the time required to complete the petition process and fill vacancies by member election.


The text of Bylaw 404 and the proposed amendment are as follows:

#### 404 Member Petition-Form

- a. Each petition shall contain the following:
  - i. The name of the member nominee.
  - ii. The director position for which the member nominee shall run.
  - iii. The printed names, addresses, and telephone numbers, date of signature, and original signatures of each member signing the petition.
  - iv. At least 10 signatures of the members of the respective district, or members at-large, as the case may be.
- b. In the case of joint members, the signature of one or more than one joint member shall constitute one joint signature.
- c. Firms, associations, corporations or body politics shall have the right to place one signature on a petition, the same as other members, by the signature of a duly appointed representative.
- d. Petitions may not be circulated or signed more than ~~60~~30 days before the date when petitions must be filed pursuant to this Bylaw. Any signature to a nominating petition obtained more than ~~60~~30 days before that date may not be counted.
- e. All petitions must be filed at the principal offices of the Cooperative ~~not less than 90 days prior to the date of the meeting of the members as~~, on or before the filing date fixed by the board of directors.
- f. After verifying that a petition complies with this Bylaw, the secretary of the board of directors shall post a list of nominations for directors at the principal office of the Cooperative at least ~~60~~10 days before the meeting of the members.

This notice is given pursuant to Bylaw 1401 of the Bylaws of KEM Electric Cooperative, Inc.

Dated: March 25, 2025

  
/s/ Carter Vander Wal, Secretary

# ANNUAL MEETING AGENDA

## AGENDA:

4 – 4:45 p.m.

### Registration

5 p.m.

### Business Meeting

Welcome & Call to Order

Invocation

National Anthem

Notice of Meeting

Announce Election Tellers

Approve 2024 Minutes

Introduction of Directors

Voting and Collection of Ballots

Cooperative Update

Financial Report

Operation Round Up Report

Selection of Luck-of-the-Draw Scholarship Winners

Presentation of Scholarship Winners

Presentation of Youth Tour Winner

Questions and Answers

Election Results

6:15 p.m

### Meal of the membership served immediately after the Annual Meeting

Meal compliments of KEM Electric Cooperative, Inc.

**PLEASE NOTE:** If you plan to attend the Annual Meeting and require special accommodations, please call KEM Electric Cooperative's office at 701-254-4666 or 800-472-2673 at least one week prior to the meeting.

### Meeting Rules

- The meeting will be conducted according to Roberts Rules of Order.
- Questions may be asked from the floor. To obtain the floor, a member shall move to the microphone and identify himself/herself by name and address.
- Questions can be submitted in written form. If all questions are not answered during the meeting, the responses may be put in the *North Dakota Living* magazine local pages or provided individually to a member.

### Progressive Drawing

All membership is entered into a drawing, if the member is at the Annual Meeting while it is drawn, they will win the \$700 prize. If not, an additional \$100 will be added to next year's progressive drawing.

## TUNE IN ON TV

Over-the-air (KNDB): Ch. 26.1 | Over-the-air (KNDM): Ch. 24.1

BEK Communications | Consolidated: Ch. 17 | Dakota Central: Ch. 12/722

DirecTV: Ch. 26 | Dish Network: Ch. 24 | Midcontinent Communications: Ch. 609/612

## BOARD OF DIRECTORS



**VICTOR J. WALD**  
Chairman  
Napoleon, ND  
District 4



**CARMEN ESSIG**  
Vice Chairman  
Lehr, ND  
At-Large



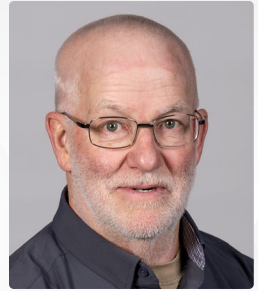
**CARTER VANDER WAL**  
Secretary-Treasurer  
Pollock, SD  
District 2



**JOHN R. BECK**  
Linton, ND  
District 1

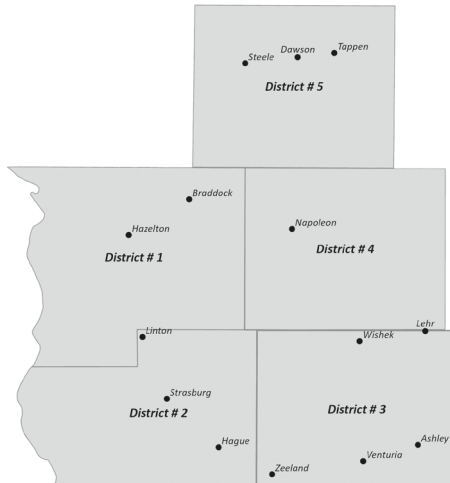


**NEIL MEIDINGER**  
Zeeland, ND  
District 3



**DEAN DEWALD**  
Dawson, ND  
District 5

## KEM ELECTRIC SERVICE AREA



## CHAIRMAN'S REPORT



**VICTOR J. WALD**  
District 4  
Chairman

As Spring has sprung and the birds sing, the weather is fantastic for crops to grow, we find ourselves anticipating another exciting year at KEM Electric Cooperative.

The team at KEM Electric have been busy upgrading parts of our system to help meet the demand and reliability that we as cooperative members have become accustomed to having.

I recently joked with the linemen one day, comparing their work to that of farmers setting up an electric fence. We ensure the fence is secure, so electricity continues to flow, keeping the cows where they belong. If the fence fails, the cows won't notice—they'll wander off and eat whatever they can find, often creating chaos before we realize it's broken. It's only when I hear cows mooing outside my window or get a call from a neighbor about his corn that I realize something went wrong.

Then it's all hands-on deck—well, all hands on deck for me—to track down the issue, reconnect the fence, and restore order.

When KEM Electric's "big electric fence" fails, however, the impact is immediately felt. The first call is to neighbors to check if the problem is widespread, then it's straight to the KEM Electric office. The team at KEM Electric is great at locating the outage area and sending a crew to look for and fix the problem. They are constantly testing, modifying and improving the system to keep the lights on. With the new modern switching methods, new styles of wire, new poles and underground wires we are striving to keep the electricity flowing through the lines more reliably.

While getting electricity back on is a top priority for our cooperative, I often feel that finding and fixing the electric fence at home still feels like a harder task. Perhaps that's because there's no new technology to streamline that process!

The KEM Electric Board of Directors and employees alike strive to ensure all members have safe, reliable and quality electric service.

In addition to the service we provide, we are also proud of the ways we support our local communities. This year, we're excited to continue our tradition of supporting local students by offering scholarships to high school seniors, sponsoring a student of the month program and hosting membership appreciation events. New this year, we are organizing a career tour to expose high school students to the wide array of energy-related jobs available within our state.

And of course, we are proud to be part of the KEM Electric membership. Each year we celebrate with our annual meeting. On behalf of the Board of Directors, I would like to invite you to our Annual Meeting on June 10 in Linton at the Linton Civic Center beginning with a social and registration at 4 p.m. with a business meeting to be held at 5 p.m., followed by a membership meal. We hope you can all join us for this annual event.

A handwritten signature in black ink that reads "Victor J. Wald". The signature is written in a cursive, flowing style.

# MESSAGE FROM CO-GENERAL MANAGERS/CEOS



**TRAVIS KUPPER**  
Co-General Manager/  
CEO

As your Co-General Managers/CEOs we continually focus on two key priorities: reliability and affordability for our members.

Over the past year, we've faced significant external pressures that have prompted a thorough review of our rate structure. Several factors are driving the necessary rate increases, particularly rising wholesale electric costs from KEM Electric's power suppliers, Basin Electric Power Cooperative and Western Area Power Administration. These increases are tied to investments in new generation and transmission facilities, essential for supporting member load growth, as well as crucial upgrades to their existing infrastructure to maintain reliability.

Our wholesale providers must adhere to the regulations set forth by regional transmission organizations, which are nonprofit entities mandated by the Federal Energy Regulatory Commission to ensure a stable power supply, adequate transmission infrastructure and competitive wholesale electricity prices.

Additionally, compliance with various regulations impacts our costs significantly. The power markets have become increasingly volatile, influenced by factors such as fluctuating natural gas prices and rising electricity demand. While our power suppliers manage this volatility through strategic generation and hedging, these measures have become more expensive.



**JASON BENTZ**  
Co-General Manager/  
CEO

At KEM Electric, we have also seen increases in material costs, maintenance, borrowing rates and insurance premiums. All these investments and cost increases are vital for enhancing the reliability for our members. Many of these maintenance expenses

are integrated into our base rate, which is essential for the upkeep of our system and sustained operational performance. By investing in our infrastructure now, we are positioning ourselves for long-term success.

This past year we have improved reliability through various projects which has lead to a notable reduction in our outage numbers. We have tested more than 4,600 poles, with around 70 being replaced. A new underground circuit was installed from the Linton Substation, reducing the south circuit by 22 miles of overhead line and 45 services, which should improve voltage, capacity and reduce outages. This upgrade also allowed for the retirement of two miles of old three-phase overhead line.

Regulators have been installed and moved throughout the system to improve voltage and capacity across various lines. We rebuilt four miles over overhead lines south of the Tappen Substation, damaged by last winter's ice storm. Additionally, over 30 trip savers were installed throughout the Krassna Substation area, replacing outdated oil circuit reclosures and reducing maintenance costs.

At the end of the day, we are working strategically to enhance our service to our membership, all while maintaining the affordability and reliability of our system. We want to thank each of our members for their continued support.

# FINANCIAL REPORT

## Comparative Income Statement

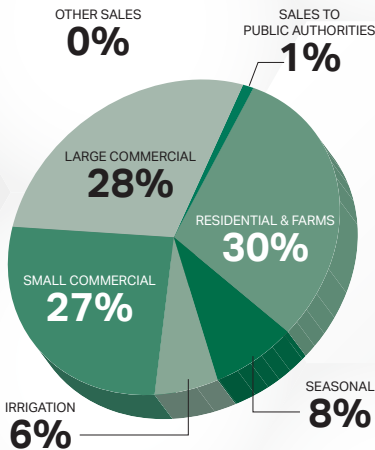
December 31, 2023 & 2024

	2023	2024
Operating Revenue	\$13,994,942	\$14,716,489
Cost of Purchased Power	7,079,557	7,254,959
Line Operation & Maintenance	1,321,011	1,208,078
General Operating Expense	2,456,006	2,720,942
Depreciation	1,327,411	1,367,396
Taxes	79,947	103,302
Interest	931,891	1,107,414
Other Expenses	6,355	12,252
<b>Total Cost of Electric Service</b>	<b>\$13,202,179</b>	<b>\$13,774,343</b>

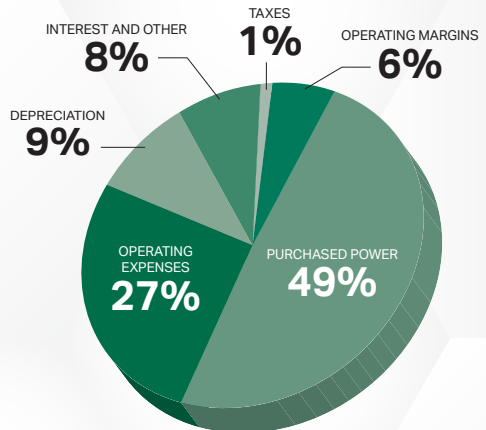
Operating Margins	\$792,763	\$942,146
Power Supplier & Other Capital Credits	567,827	456,980
Non-Operating Margins	(493,972)	148,013

<b>Total Margins and Patronage Capital</b>	<b>\$866,619</b>	<b>\$1,547,139</b>
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### WHERE YOUR DOLLAR CAME FROM



### WHERE YOUR DOLLAR WENT





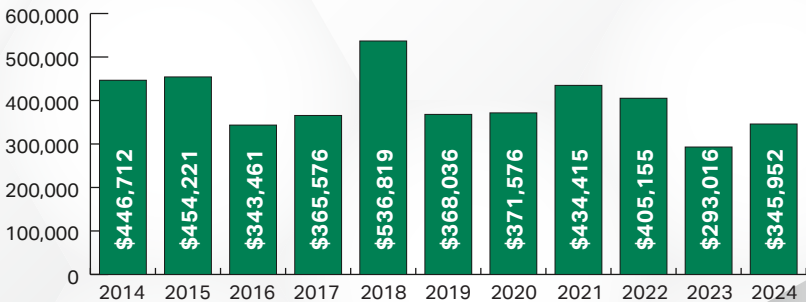
# FINANCIAL REPORT

## Balance Sheet

December 31, 2023 & 2024

	2023	2024
<b>Assets</b>		
Utility Plant	\$60,601,484	\$62,901,933
Accumulated Depreciation	(25,050,821)	(25,772,418)
Net Utility Plant	35,550,663	37,129,515
Cash	\$1,618,335	\$1,262,284
Investments	800,000	625,000
Investments in Associated Organizations	4,546,630	7,125,856
Accounts Receivable (Net)	1,516,752	1,377,017
Materials and Supplies	2,145,403	2,889,887
Other Current Assets	19,601	73,457
Deferred Assets	69,137	8,550
<b>Total Cash &amp; Investments</b>	<b>\$10,715,858</b>	<b>\$13,362,051</b>
<b>Total Assets</b>	<b>\$46,266,521</b>	<b>\$50,491,566</b>
<b>Member Equity</b>		
Patronage Capital	\$13,450,939	\$15,229,463
Other Equities	3,258,500	2,714,712
<b>Total Member Equity</b>	<b>\$16,709,439</b>	<b>\$17,944,175</b>
<b>Liabilities</b>		
Long-Term Debt	\$27,587,890	\$29,335,698
Accounts Payable	1,064,860	827,512
Accrued Taxes	103,672	112,791
Other Current and Accrued Liabilities	62,020	1,552,145
Deferred Liabilities	738,640	719,245
<b>Total Liabilities</b>	<b>\$29,557,082</b>	<b>\$32,547,391</b>
<b>Total Liabilities &amp; Member Equity</b>	<b>\$46,266,521</b>	<b>\$50,491,566</b>

## CAPITAL CREDIT RETIREMENT



# KEM ELECTRIC COOPERATIVE

## ANNUAL MEETING OF KEM ELECTRIC COOPERATIVE, INC.

### JUNE 11, 2024

The 80th Annual Meeting of KEM Electric Cooperative, Inc. was held at Our Club, Linton, North Dakota, on June 11, 2024. The meeting was called to order at 6:02 p.m. CT with Chairman Victor J. Wald presiding. The meeting commenced following an evening meal.

Chairman Wald gave the welcome address.

American Legion Post #54 of Linton presented the colors. Alexis Vetter and Emma Sanders played the national anthem. John R. Beck provided the invocation.

Chairman Wald introduced and appointed Cooperative Attorney Tom Bair as the Parliamentarian for the meeting. Cooperative Recording Secretary Connie Hill was also introduced.

Chairman Wald reviewed the contents of the packets that members received during registration.

Secretary Carter Vander Wal reported the cooperative's membership as of April 22, 2024, consisted of 2,234 members and with 120 members present at the time the meeting was called to order. The number of members voting in person was 53, members voted by mail were 255, members voted by web were 62. There were 37 spoiled ballots and 10 duplicate ballots by mail and online voting. The total number of member votes was 323. This number represented a quorum. Chairman Wald declared the meeting officially opened at 6:08 p.m.

Chairman Wald introduced the Directors. From District 1, John R. Beck; from District 2, Carter Vander Wal; from District 3, Neil Meidinger; from District 4, Victor J. Wald; from District 5, Dean Dewald; and from District at Large, Carmen Essig. The second at District at Large position

is vacant and will be filled at this Annual Meeting.

Chairman Wald introduced the Co-General Managers/CEOs, Travis Kupper and Jason Bentz, and the individuals who served as election tellers.

Secretary Vander Wal validated the mailing of the 2023 Annual Report and the 2024 Annual Meeting Notice. Chairman Wald asked for a motion to waive the reading of the minutes of the 2023 Annual Meeting as it was printed in the Annual Report. A motion was made, seconded and carried.

Chairman Wald announced the next order of business was to conduct the voting on the 2023 Annual Meeting minutes and the election of three directors. Chairman Wald stated the director seats up for election and the nominees were John R. Beck from District 1 having been nominated by petition, Carter Vander Wal from District 2 having been nominated by petition, and Michael (Mike) Knoll and Anton (Tony) J. Schaffner from District at Large having been nominated by petition at this Annual Meeting. Mr. Beck and Mr. Vander Wal each addressed the membership.

Chairman Wald asked the membership to vote on all items brought forth as printed on the 2024 ballot. While the ballots were collected and counted, Co-General Managers/CEOs Travis Kupper and Jason Bentz were introduced.

Mr. Kupper gave a report on the 2023 KEM Electric activities. A video report on the 2023 audited financials was provided by Chief Financial Officer, Mr. Alex Craigmile.

A video report on operations was provided by Chief of Staff and Line Superintendent, Mr. Dale Nagel. Mr. Bentz continued to report on KEM Electric's business. A video

report on member services was provided by the Manager of Member Relations, Ms. Marcy Sanders.

Mr. Nagel introduced guests in attendance.

Chairman Wald introduced Susan Meidinger, Vice-Chair of KEM Electric Operation Round Up. Ms. Meidinger reported on activities and introduced the Operation Round Up board members.

Ms. Sanders provided a video report on the scholarship winners. Ms. Sanders announced Teagen Erbele of Napoleon High School as the recipient of the Basin Electric Power Cooperative \$1,000 scholarship. The service area scholarships were also announced. Daniel Schumacher, Ashley High School; Grace Nicholson, Kidder County School; Emma Weiser, Hazelton-Moffit-Braddock Public School; Jazlyn Weigel, Napoleon High School; Rebekah Pool, Strasburg High School; Riley Richter, Linton High School; Dominic Meier, Zeeland High School; Abby Rivinius, Gackle Streeter Public School; were all recipients of the \$500 service area scholarships. There were no applicants from Wishek High School.

Ms. Sanders provided three Luck-of-the-Draw Scholarships. The scholarships were awarded to Morgan Huizenga from Strasburg, Cheyanne Lindgren from Ashley, and Gracyn Holzer from Linton. Each graduate received a \$500 scholarship.

Ms. Sanders announced the 2024 Youth Tour winner as Bridger Rivinius of Streeter. Ms. Sanders also announced the Student of the Month winners: Thomas Hass, Ashley; Emma Weiser, Hazelton-Moffit-Braddock; Alea Kramlich, Kidder County; Bailey Huber, Linton; Dawson Erbele, Napoleon; Malachi Huber, Strasburg; Travis Glaesman, Wishek; and Joseph Keller, Zeeland.

A brief question and answer period was held.

Prizes were awarded.

The winner of the \$600 progressive prize was drawn; however, they were not present. At the 2025 Annual Meeting, the progressive drawing will be \$700.

Chairman Wald announced the election results. The 2023 Annual Meeting Minutes were approved with 298 votes yes and 6 votes no, the winner for director in District 1 was John R. Beck with 294 votes, the winner for director in District 2 was Carter Vander Wal with 289 votes, and the winner for director in District-at-Large was Anton (Tony) J. Schaffer with 215 votes.

A motion was made, seconded and carried to adjourn the meeting at 6:57 p.m.

Attest:

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

# MEET THE CANDIDATES

## DISTRICT 3 CANDIDATES



**NEIL MEIDINGER, Zeeland**  
**Occupation:** Farmer/Rancher/  
Trucker; Small grain farmer.  
Cow/calf operation, livestock,  
grain and hay hauling.  
**Spouse:** Rebecca Meidinger  
**Children:** Jacob Meidinger  
**Titles and Offices Held:**

- McIntosh County Commissioner - 2002 to present
- Zeeland School Board - 2000 to present
- McIntosh Health Board - 1990 to present
- KEM Electric Board - 2016 to present
- Tri-County Fair Board - 2014 to present
- McIntosh County JDA - 2004 to present

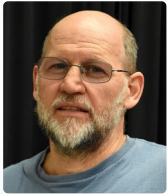
### **What makes you a good candidate for KEM Electric Cooperative's Board of Directors?**

I have been a director for nine years receiving my Credentialed Cooperative Director & Board Leadership certificates through the National Rural Electric Cooperative Association. I also possess a solid grip of the cooperative principles and values. I believe in community involvement and member engagement.

### **If elected, what are your priorities?**

My priorities are to provide safe, reliable, quality electric service and other services that benefit our members.

## DISTRICT-AT-LARGE CANDIDATES



**ALBERT NOEL, Linton**  
**Spouse:** Lisa  
**Children:** 2 girls  
**Occupation:** Grain and beef farm  
**Titles and Offices Held:**

- Delegate for Select Sires (2005-2012)
- Dairy Development/Marketing Club President

### **What makes you a good candidate for KEM Electric Cooperative's Board of Directors?**

I have always liked working with electrical problems.

### **If elected, what are your priorities?**

To learn about KEM Electric and what is really going on with current events and situations that affect everybody's day to day lifestyle.



**MICHAEL KNOLL, Hague**  
**Occupation:** Self-employed  
Carpenter and Handyman  
**Titles and Offices Held:**  
President of KEM Electric  
Operation Round Up,  
2019- present

### **What makes you a good candidate for KEM Electric Cooperative's Board of Directors?**

Being a long-time KEM Electric member, I would like the cooperative to maintain its great record of service in the area.

### **If elected, what are your priorities?**

To promote the vital need for responsible electric power now and in the future. To help the cooperative in any way possible.



**TODD SCHNABEL, Lehr**  
**Spouse:** Tanya Schnabel  
**Children:** 2 Daughters &  
Son-in-laws. Madison & Lucas  
Meier and their daughter  
Parker, Morgan Schnabel &  
her fiancé Noah Froehling  
**Occupation:** Finance &  
Agriculture

I have been employed with

First Community Credit Union for 18 years. 13 years as a Branch Manager/Loan Officer in the Wishek office and 5 years as a Senior Ag/Commercial Loan Officer in Wishek & Napoleon offices. My wife Tanya and I reside in KEM Electric territory on a farm NW of Lehr where we also manage a small cow/calf operation on the farmstead where I grew up.

### **Titles and Offices Held:**

- Wishek Job Development Authority Board Member 2010-2016
- Wishek Hospital Clinic Association Board of Directors 2007-2019, served as President and Vice President 1 term.
- I have volunteered for various events in the community over the years.

### **What makes you a good candidate for KEM Electric Cooperative's Board of Directors?**

I feel my experience working with others on various boards along with my skills in budgeting and working with projections would be beneficial to the board. Working for a credit union I understand the cooperative principles KEM Electric was founded upon and the importance of membership.

### **If elected, what are your priorities?**

I know there have been rules released in the last year regarding power plant emissions that could have large impact on power production in the future. Since I would be a new director, I would like to learn as much as possible about how our cooperative purchases power and passes it on down the line and make sure the members of KEM Electric are getting the most efficient and reliable power supply available.

# KEM ELECTRIC COOPERATIVE AWARDS HIGH SCHOOL SCHOLARSHIPS



**ALEXIS VETTER**



**ZACHARY DOCKTER**



**MACY MONSON**



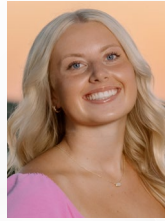
**ABBY KEILY**



**ALEXIS SCHNEIDER**



**CONNER ROHRICH**



**BROOKE BOSCH**



**BRAEDEN KINZLER**

Annually, KEM Electric Cooperative fuels the future by awarding scholarships to high school seniors within our service area. This initiative embodies our cooperative's unwavering commitment to community growth and celebrates the achievements of dependents of our members.

This year KEM Electric awarded eight scholarships. Six of those were scholarships given on behalf of KEM Electric to area seniors, while two scholarships were in partnership with Basin Electric Power Cooperative and 3C Construction. We are fortunate to have partners who are as investing in the future of our cooperative as we are. This year's scholarship recipients are as follows:

## **BASIN ELECTRIC/KEM ELECTRIC SCHOLARSHIP**

This year's winner of the \$1,000 Basin Electric Power Cooperative/KEM Electric scholarship award is Alexis Vetter from Linton Public School. Alexis, daughter of Leland and Mary Ann, plans to attend Bismarck State College in pursuit of a marketing degree.

## **3C CONSTRUCTION AND WDUS SCHOLARSHIP**

Two \$500 scholarships were made available on behalf of West Dakota Utility Services (WDUS) and 3C Construction to applicants who plan to attend a certified vocational or technical school. Zachary Dockter of Linton Public School was awarded the 3C Construction scholarship. He plans to attend Bismarck State College in pursuit of a lineworker certificate. Zachery's parents are Jack and Connie.

No applications were received for the WDUS scholarship.

## **KEM ELECTRIC HIGH SCHOOL SCHOLARSHIP**

KEM Electric offered one \$500 scholarship to a graduating senior from each of the high schools within our service area.

**Ashley Public School:** Macy Monson, daughter of Andrew and Marsha, plans to attend Mayville State University in pursuit of an agribusiness/accounting degree.

**Kidder County School:** Abby Keily, daughter of Michael and Michelle, plans to attend Iowa State University in pursuit of an animal science degree.

**Napoleon High School:** Alexis Schneider, daughter of Jeff and Tanya, plans to attend Bismarck State College in pursuit of an animal science or agribusiness degree.

**Strasburg High School:** Conner Rohrich, dependent of Carter & Merlynn Vander Wal, plans to attend Bismarck State College in pursuit of a farm and ranch management degree.

**Linton High School:** Brooke Bosch, daughter of Clyde and Iris, plans to attend Bismarck State College in pursuit of an elementary education degree.

**GED/High School outside of KEM Area/Homeschool:** Braeden Kinzler, son of Rodney and Geri, plans to attend the University of Jamestown in pursuit of a physical therapy degree.

Congratulations to all who were chosen as this year's scholarship recipients as well as the class of 2025. We wish you all the best in your future endeavors.

### LUCK-OF-THE-DRAW SCHOLARSHIPS AVAILABLE

Three additional Luck-of-the-Draw Scholarships will be added to this year's scholarship drawing due to no applications received from various schools. In total, this year we will be awarding five Luck-of-the-Draw Scholarships at our Annual Meeting on June 10 in Linton.

If you are a graduating high school senior who is a dependent of a KEM Electric member and was not chosen for a scholarship this year we invite you to join us at our Annual Meeting, with your parent or guardian, for these scholarship opportunities.

## KEM ELECTRIC ANNOUNCES YOUTH TOUR WINNER



Annually, KEM Electric Cooperative is proud to sponsor one student to participate in a once-in-a-life-time experience to Washington D.C. for the National Rural Electric Cooperative Association's Youth Tour. The Youth Tour is a long-standing cooperative program that immerses students in American history for a week. While in D.C., students learn more about rural electric cooperatives, visit national monuments and state delegates and participate in various other activities. Through this experience students gain life skills, meet new people and make unforgettable memories.

**Addyson Erbele**, daughter of Tim and Ronda Erbele, is a sophomore at Napoleon High School and was chosen as this year's Youth Tour winner.

## KEM ELECTRIC EMPLOYEES



TRAVIS KUPPER



JASON BENTZ



DALE NAGEL



MARCY SANDERS



DENISE KETTERLING



KEVIN HORNER



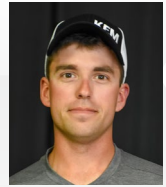
AUSTIN  
OHLHAUSER



KIRK PRAUS



TYLER JACOB



TYLER SCHUMMER



MARTIN MESSER



GERALD ZINK



DILLON  
STEINOLFSON

### CO-GENERAL MANAGERS/CEOS

Travis Kupper  
Jason Bentz

### STAFF

#### Office Employee

Dale Nagel, chief of staff/ line superintendent..... 14 years  
Marcy Sanders, manager of member relations ..... 12 years  
Denise Ketterling, member service representative ..... 3 years

### LINE DEPARTMENT

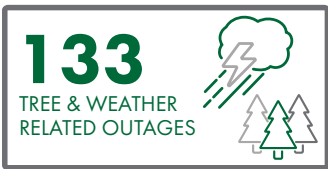
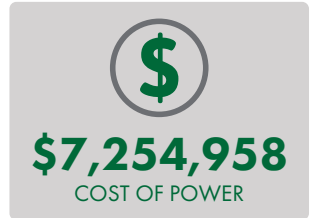
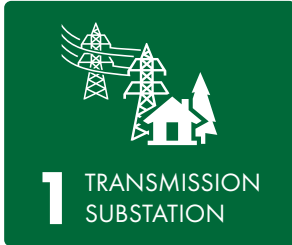
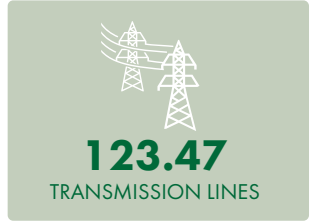
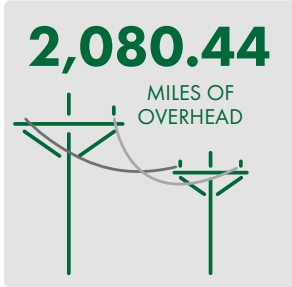
#### Linton Office

Kevin Horner, area foreman..... 13 years  
Austin Ohlhauser, journeyman lineworker ..... 13 years  
Kirk Praus, journeyman lineworker ..... 12 years  
Tyler Jacob, journeyman lineworker ..... 7 years  
Tyler Schummer, journeyman lineworker ..... 5 years

#### Steele Outpost

Gerald Zink, journeyman lineworker ..... 18 years  
Martin Messer, area foreman..... 13 years  
Dillon Steinolfson, journeyman lineworker ..... 7 years

# KEM ELECTRIC COOPERATIVE 2024 FACTS & FIGURES



**CO-OP TRUCKS DRIVE AN AVERAGE OF 13,617 MILES/MONTH**