

MANAGER'S MESSAGE: REFLECTING ON 2024



As December unfolds and we approach the end of the year, it's a fitting time to pause and reflect on the past months. This year has been one of growth, challenges and achievements, and we are deeply grateful for your continued support and partnership.

In a year filled with both triumphs and trials, your unwavering trust and engagement have been the cornerstone of our success. Because

of you, our dedicated members, we can continue to provide reliable service and work toward a brighter future. Your involvement in our cooperative, whether through feedback, participation in events or simply being a valued member, makes a significant difference in our journey.

We also want to extend our gratitude to our dedicated team members who work tirelessly behind the scenes. Their commitment and hard work ensure we meet our goals and

address your needs with the utmost care and professionalism.

Looking ahead to the new year, we remain committed to serving you with dedication and enthusiasm. May this season bring you joy, peace and time to enjoy with loved ones. Thank you for being an essential part of our cooperative family. Your trust and support mean more to us than words can express.

We wish you a wonderful holiday season and a bright start to the new year. ⚡

Jason Bentz, Co-General Manager/ CEO

OPPORTUNITIES FOR STUDENTS NOW AVAILABLE!

High school scholarships

KEM Electric is offering various scholarships to the 2025 graduating seniors. The deadline for applications is Feb. 10, 2025.

NRECA Youth Tour

Applications for the NRECA Youth Tour are now open to high school sophomores and juniors. The application deadline is Jan. 17, 2025.

APPLY NOW!

FOR MORE INFORMATION AND TO APPLY VISIT, KEMELECTRIC.COM.



OFFICERS

Chair.....Victor "Chuck" Wald
Vice Chair..... Carmen Essig
Secretary-Treasurer.....Carter Vander Wal

DIRECTORS:

Dean Dewald • Neil Meidinger
John R. Beck • Vacant

CO-GENERAL MANAGERS/CEOS:

Travis Kupper
Jason Bentz

INTERESTED IN SERVING? JOIN THE BOARD OF DIRECTORS

Are you a dedicated leader with a deep connection to our rural community? We invite you to join the KEM Electric Cooperative board of directors and be a driving force behind positive change in the community.

KEM Electric currently has a District At Large vacant seat that needs to be filled, along with the District 3 position up for election.

Why join our board

Running for a director position for an electric cooperative can be a meaningful and impactful decision. Here are just a few reasons to join:

- **Make a difference:** Contribute to decisions that impact our energy future.
- **Community engagement:** Collaborate with like-minded individuals dedicated to community growth.
- **Professional growth:** Enhance your leadership skills and network.

Who we're looking for

We're seeking individuals with diverse backgrounds, experiences and perspectives who share our commitment to serving the members of KEM Electric. Ideal candidates should have:

- Leadership and strategic thinking skills.
- A commitment to our communities and service area.
- Strong communication and collaboration abilities.

If you're ready to make a meaningful impact, we encourage

you to visit www.kemelectric.com to learn more. Nomination petitions open on Jan. 11, 2025, and must be submitted by the end of day on March 12, 2025.

For inquiries or more information, please contact Marcy Sanders at 701-254-4666 or email msanders@kemelectric.com. ⚡

SAVE THE DATE

YOU'RE INVITED TO KEM
ELECTRIC'S MEMBERSHIP
APPRECIATION NIGHT!

JANUARY 28, 2025
NAPOLEON

Join KEM Electric for an open house event to connect with board members and employees, learn more about your cooperative and enjoy a delicious meal.



NEED A BRIGHT IDEA FOR A HOLIDAY GIFT THIS YEAR?

We have energy gift certificates available!

Call the office at
800-472-2673 or
701-254-4666.



NEED HELP WITH YOUR HOME ENERGY BILL?

The Low Income Home Energy Assistance Program may be able to help! Applications are now being accepted until May 31, 2025.

For more information, scan the QR code or contact your local human services office.