

MANAGER'S MESSAGE: RELIABLE POWER FOR TODAY AND TOMORROW



Ring in a new year sparks a sense of renewed hope and optimism about the future. As the co-general manager/CEO of KEM Electric Cooperative, it's a time to reflect on where we are and where we are going. At the heart of this reflection, I think about ways we can better serve you, the members of the cooperative.

Our team at KEM Electric is always looking ahead, exploring ways to innovate and utilize

new technologies to improve our services. As our nation increasingly relies on electricity to power the economy, keeping the lights on has never been more important. We're committed to powering – and empowering – our service area at a cost local families and businesses can afford.

So, how are we working to ensure reliable and affordable power, while adapting to a changing energy landscape and our community's evolving needs?

One critical component of reliable power is the mix of energy resources used to generate the electricity that keeps the lights on across KEM Electric's territory. You may not realize it, but KEM Electric doesn't generate electricity. Instead, we purchase electricity from our energy providers, Basin Electric Power Cooperative and Western Area Power Administration. From there, we distribute power to homes

and businesses throughout our communities.

We're increasingly using more electricity generated from renewable energy sources, but we still depend on a diverse energy mix to ensure reliable power is available to our members whenever they need it.

Advanced metering infrastructure (AMI) enables twoway communication between the co-op and members. In the event of a power outage, AMI helps pinpoint the exact location of the outage and can even analyze damaged or tampered meters. AMI helps KEM Electric save money with real-time data and ultimately improves power reliability for our entire area.

Proactive tree trimming is another way we limit service disruptions. Scheduled trimming keeps power lines clear from overgrown limbs that are likely to fall.

One of the best methods for improving our services to you is by monitoring trends and leading practices from other electric cooperatives in North Dakota and across the country. Learning from other cooperatives is one of the many benefits of the cooperative business model, because it's about cooperation, not competition.

As we begin 2024, KEM Electric will continue working to provide the reliable, affordable electricity you expect and deserve – for today and tomorrow. ⚡

Travis Kupper, Co-General Manager/ CEO



WE WANT TO HEAR FROM YOU.

Your voice, your impact! Participate in our member satisfaction survey beginning in February and play a vital role in shaping the future of our services.



OFFICERS

Chair.....Victor "Chuck" Wald
Vice Chair..... John Beck
Secretary-Treasurer.....Carter Vander Wal

DIRECTORS:

Dean Dewald • Neil Meidinger
Carmen Essig • Vacant

CO-GENERAL MANAGERS/CEOS:

Travis Kupper
Jason Bentz

SAVE THE DATE

2024 Annual Meeting

June 11, 2024 Linton



INTERESTED IN SERVING? JOIN THE KEM ELECTRIC BOARD AND POWER THE FUTURE

Are you a dedicated leader with a deep connection to our rural community? We invite you to be a driving force behind positive change by joining the KEM Electric Cooperative board of directors.

KEM Electric currently has an at-large vacant seat, along with District 1 and District 2 positions up for election.

Why join our board?

Running for a board of director position for an electric cooperative can be a meaningful and impactful decision. Here are just a few reasons to join:

- **Make a difference:** Contribute to decisions that impact our energy future.
- **Community engagement:** Collaborate with like-minded individuals dedicated to community growth.
- **Professional growth:** Enhance your leadership skills and network.

Who we're looking for

We're seeking individuals with diverse backgrounds, experiences and perspectives who share our commitment to serving the members of KEM Electric.

Ideal candidates should have:

- Leadership and strategic thinking skills
- A commitment to our communities/service area
- Strong communication and collaboration abilities

If you're ready to make a meaningful impact, we encourage you to visit www.kemelectric.com to learn more. Nomination petitions open on Jan. 13, and must be turned in by the end of day on March 13.

For inquiries or more information, please contact Marcy Sanders at 701-254-4666 or email msanders@kemelectric.com. ⚡

404. Member Petition-Form Information

(a) Each petition shall contain the following:

1. The name of the member nominee.
2. The director position for which the member nominee shall run.
3. The printed names, addresses and telephone numbers, date of signature and original signatures of each member signing the petition.
4. At least 10 signatures of the members of the respective district, or members at large, as the case may be.

(b) In the case of joint members, the signature of one or more than one joint member shall constitute one joint member.

(c) Firms, associations, corporations or body politics shall have the right to place one signature on a petition, the same as other members, by the signature of a duly appointed representative.

(d) Petitions may not be circulated or signed more than 60 days before the date when petitions must be filed

pursuant to this bylaw. Any signatures to a nominating petition obtained more than 60 days before that date may not be counted.

(e) All petitions must be filed at the principal offices of the cooperative not less than 90 days prior to the date of the meeting of the members, as fixed by the board of directors.

(f) After verifying that a petition complies with this bylaw, the secretary of the board of directors shall post a list of nominations for directors at the principal office of the cooperative at least 60 days before the meeting of the members.

If you would like to place your name on the ballot, pick up a petition at the KEM Electric Cooperative office or download a petition from the cooperative website at www.kemelectric.com. Petitions become available on Jan. 13. Petitions must be returned to the cooperative office no later than March 13. As a reminder, nominations from the floor will not be accepted.